

State Painting & Decorating Adv Comm • Madison WI  
Taper - Finisher • 1-840381010-02-T  
Exhibit A - Program Provisions

Approved: \_\_\_\_\_

**TERM OF APPRENTICESHIP:** The term of apprenticeship shall be **Hybrid**, which has been established to be **4,680** hours. In addition to the specified hours, the apprentice must successfully attain the competencies described in these program provisions. Hours of labor shall be the same as established for other skilled employees in the trade.

**PROBATIONARY PERIOD:** The probationary period shall be the first **6 months** of employment, but in no case shall it exceed twelve calendar months. During the probationary period, this contract may be cancelled by the apprentice or the sponsor upon written notice to the Department, without adverse impact on the sponsor.

**SCHOOL ATTENDANCE:** The apprentice shall attend the Wisconsin Technical College System or other approved training provider, as assigned, for paid related instruction four hours per week or the equivalent and satisfactorily complete the prescribed course material for a minimum of **400** hours, unless otherwise approved by the Department. The employer must pay the apprentice for attended related instruction hours at the same rate per hour as for services performed.

**WORK PROCESS SCHEDULE:** In order to obtain well-rounded training and thereby qualify as a skilled worker in the trade, the apprentice shall have experience and training in the following areas and shall demonstrate competency, as specified herein. This instruction and experience shall include the following operations but not necessarily in the sequence given. Time spent on specific operations need not be continuous.

**Work Process Description Approximate Hours**

**(Min - Max)**

***Health and Safety Awareness***

**100 – 250**

Don (put on), doff (remove), inspect, and maintain the proper PPE that should be worn during drywall finishing including.

Perform a job analysis for safe working condition.

Safely demonstrate the proper use and maintenance of drywall tools and equipment.

Maintain clean work areas (housekeeping).

Store, handle, and transport tools, equipment and materials properly.

Identify the locations of First Aid and Fire Equipment.

Demonstrate safe work practices for erecting and dismantling scaffolds, including: pre-planning, inspecting scaffold components, load capacity, platform construction, access requirements, and fall protection.

Demonstrate a pre-inspection and the safe operation of an aerial lift.

Describe and demonstrate the proper use of various types of personal fall protection equipment.

Describe and demonstrate the steps of ladder safety, including: selection, inspection, set-up, safe techniques and proper maintenance and storage.

Demonstrate and describe the procedures for personally fitting and adjusting, and mounting and dismounting stilts.

***Introduction to the Drywall Trade***

**20 – 80**

Demonstrate the characteristics of a professional Drywall Finisher.

***Materials of the drywall trade***

**40 – 120**

Differentiate between the lengths, thickness, and widths of drywall panels.

Differentiate between various types of fillers.

Determine that proper lighting is present for all surfaces.

Inspect and prepare surfaces and recognize when pre-filling is required.

Ensure that adequate ventilation and temperature is maintained for optimum performance.

Properly handle, transport, and store drywall materials.

Determine the type of compound to use based on the substrate.

Determine when it is necessary to use shims in the drywall installation process.

Safely use the various types of drywall tools.

Locate and prepare mixing area.

### ***Tools of the drywall trade***

**40 – 120**

Select and use the proper drywall hand tool for specific tasks.

Display the proper handling and balancing of drywall hand tools.

Modify hand taping tool handles and blades and the process for preparing the tools for proper use.

Explain and demonstrate proper inspection and maintenance procedures for keeping hand taping tools in good and clean condition.

Display the appropriate PPE when using hand taping tools.

### ***Filling, taping and Sanding Applications***

**1450 – 2450**

Demonstrate the different uses for the various filling compounds.

Select and mix the proper filling compounds.

Demonstrate the filling mixing procedures, including pre-mix, powdered, and fast-set fillers.

Demonstrate the three main taping methods.

Differentiate between paper and fiberglass tape.

Apply fillers using the proper tools in the three main taping methods.

Demonstrate the wiping procedures and sequence for dry taping and wet taping.

Demonstrate the proper procedure, and sequence for wiping non-90° angles.

Follow proper mixing procedures for filling compound.

Demonstrate how to properly apply fireproofing/firestop materials (firetape, fire caulking, and firestop).

Correct problems that can arise while wiping angle tapes.

Repair and load flat finishing boxes.

Demonstrate the procedure for filling joints.

Demonstrate the procedure for filling fasteners using fastener spotters.

Perform the procedure for filling vertical and horizontal angles using angle finishing boxes.

Demonstrate the procedure for filling the following: Bottoms, Three-ways and Non-90° angles.

Demonstrate the correct holding position for trowels and knives.

Demonstrate the types and functions of filler coats, including: First Coat, Second Coat, Third Coat and Skim (level 5).

Demonstrate the application of the five (5) levels of drywall finishes.

Distinguish a finish level by observation; identify the steps needed to take it to the next level of finish.

Demonstrate the procedure for wiping angles with a former finish.

Demonstrate how to wipe horizontal, vertical, and three-way angles.

Demonstrate how to clean and maintain wiping equipment.

Demonstrate dry hand sanding and touch up.

Handle and use a pole sander.

Demonstrate dustless sanding.

Select and use the appropriate tools to install beads and trims.

Demonstrate application procedures for measuring and cutting beads and trims.

Demonstrate application of fillers/compounds.

### ***Automatic taping tools of the drywall trade***

**600 – 825**

Demonstrate the automatic taping tool sequence.

Demonstrate the procedures for loading tape in the automatic taping tool.

Demonstrate the operation of the loading pump.

Display the proper holding techniques for proper operation and to minimize stress or injuries while using automatic taping tools when taping, including: Lower butt joints, Wall flats, Ceiling flats and butt joints, Vertical angles and Horizontal angles

Demonstrate proper inspection and maintenance procedures for keeping automatic taping tools in proper working condition by replacing the cutting blade, cable, and tape and feed needle.

Demonstrate the appropriate cleaning procedures for all automatic taping tools.

**Advanced drywall applications and systems****400 – 835**

Demonstrate the methods for making repairs to common defects.  
Demonstrate proper mixing procedures and consistency of filling compounds and fast-set fillers.  
Recognize common defects in drywall finishing.  
Perform the procedures for repairing the following wallboard defects, including: Hollow Areas, Ridged Joints, Nail Pops, Loose Filler, and Gouges, Cracks, Water and Fire Damage, Plaster and Stains and Textures.  
Demonstrate the proper procedures for repairing beads and trim.  
Select appropriate tools, equipment, and materials for texturing.  
Prepare the surface prior to applying texture.  
Recognize areas that need to be painted prior to applying texture.  
Apply the various types of hand texture on a surface.  
Demonstrate the proper use of the various types of texturing machines.  
Use power compressors, selecting correct orifices and pressures.  
Repair damaged texture.  
Clean and maintain texturing tools and machines.  
Select appropriate tools, equipment, and materials for Exterior Insulated and Finish Systems (EIFS).  
Recognize and use the proper tools for: Adhesive Application, Expanded polystyrene (EPS) Cutting and Rasping, Base Coat Application and Finish Applications  
Assess and prepare the substrate.  
Report any surface deficiencies.  
Apply membranes and barriers.  
Recognize EPS board, proper mesh embedment, and base coat application.  
Install rigid insulation board.  
Demonstrate the proper methods of EPS board installation.  
Apply base coats and reinforcing mesh.  
Apply finish coats.  
Locate areas requiring expansion or control joints.  
Demonstrate the application of Exterior EIFS accents and aesthetic reveals.  
Execute proper mesh embedment and base coat application.  
Evaluate and determine a successful finish application based on EIFS manufacturer's requirements.

**Paid Related Instruction****400****TOTAL****4680**

The above schedule is to include all operations and such other work as is customary in the trade.

**MINIMUM COMPENSATION TO BE PAID:**

DWD 295.05 Apprentice Wages (1) An apprentice contract wage scale is deemed adequate when during the term of training, it averages 60% of the current journey worker rate or skilled wage rate. The apprentice contract shall provide for a graduated wage scale progressing in periods as approved by the department.

Base skilled wage rate N/A per hour.

If at any time the base skilled wage rate rises or falls, the apprentice's wage shall be adjusted proportionately. The wage rate of apprentices employed in this trade and this firm shall be based on the base skilled wage rate stated above.

All apprentices are covered by State and Federal Wage and Hour Standard requirements. All apprentices shall be paid no less than the minimum wage established under regulations.

**CREDIT PROVISIONS:** The apprentice, granted credit at the start or during the term of the apprenticeship, shall be paid the wage rate of the pay period to which such credit advanced the apprentice.

**Work credit hours approved:** N/A

**School credit hours approved:**

**Paid related instruction:** N/A

**Unpaid related instruction:** N/A

**Total credit hours to be applied to the term of the apprenticeship:** N/A

**SPECIAL PROVISIONS:**

In addition to paid related school attendance, the apprentice hereby agrees to attend additional classes for a minimum total of 80 hours without compensation: the total number of required unpaid related instruction will be determined by the local committee. A Standard First Aid Course and OSHA training will be part of the required 80 hours of additional schooling.

An apprentice in his/her final year must participate in the Transition to Trainer course.